SIDE LETTER AGREEMENT BETWEEN

${\rm COUNTY\ of\ SONOMA}$ ${\rm AND}$ ${\rm ENGINEERS\ AND\ SCIENTISTS\ OF\ CALIFORNIA,\ LOCAL\ 20\ (ESC)}$

RE: REGIONAL PARKS GENERAL PARKS MEMBERSHIP

May 9, 2023

This side letter of agreement by and between the County of Sonoma ("County") and the Engineers and Scientists of California, Local 20 ("Union"), hereinafter collectively called "the parties," confirm the County will issue each bargaining unit member a Regional Parks General Parks Membership annually for each year of the contract:

- July 1, 2023
- July 1, 2024
- July 1, 2025

FOR THE COUNTY

This side letter is subject to and will be in effect during the term of the successor MOU.

101/11111111111111111111111111111111111	
Bh	Dhi
DATE: 5/18/23	DATE:5/18 /23

FOR THE UNION