



PACIFIC GAS AND ELECTRIC COMPANY
LABOR RELATIONS
375 N. WIGET LANE, SUITE 130
WALNUT CREEK, CA 94598
925.974.4461
MATTHEW LEVY
SENIOR DIRECTOR



ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO AND CLC
810 CLAY STREET
OAKLAND, CA 94607
510.238.8320
JOSHUA SPERRY
SENIOR UNION REPRESENTATIVE

21-09-ESC

May 24, 2021

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

The Company and Union met and discussed the Energy Delivery Outage Coordinator classification (also called Distribution Outage Coordinator and Planned Outage Coordinator and usually abbreviated as POC) and associated employee challenges in changing of headquarters within their current classification.

Based upon the parties mutual interest in providing Energy Delivery Outage Coordinators with the ability to place a bid on file to change work locations, the Company and Union agree that the Energy Delivery Outage Coordinator (50245778) classification will be allowed to submit lateral bids to change work locations and the ESC agreement will be modified as follows for the Energy Delivery Outage Coordinator classification only.

Contract changes:

- 1) Add note at end of 21.17 BEGINNING LEVEL MONTHLY VACANCIES:

Note: When filling Energy Delivery Outage Coordinator vacancies, prior to initiating subsection 21.17(b), consideration will be given to Energy Delivery Outage Coordinator incumbents who have a bid on file and desire to change work locations. In the event that there are two or more Energy Delivery Outage Coordinator incumbents interested in the same work location, the Company shall select the employee whose ability and personal qualifications make him/her most qualified for the job. If ability and personal qualifications are substantially equal, seniority shall prevail.

- 2) Also add same note in Exhibit D.IV.21:

D. Lateral Job Bidding

When filling Energy Delivery Outage Coordinator vacancies, prior to initiating subsection 21.17(b), consideration will be given to Energy Delivery Outage Coordinator incumbents who have a bid on file and desire to change work locations. In the event that there are two or more Energy Delivery Outage Coordinator incumbents interested in the same work location, the Company shall select the employee whose ability and personal qualifications make him/her most

Mr. Joshua Sperry

LA 21-09-ESC
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qualified for the job. If ability and personal qualifications are substantially equal, seniority shall prevail.

In addition, the parties agree that incumbent Energy Delivery Outage Coordinators will be allowed a one-time opportunity to change their headquarters as included in Attachment A.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

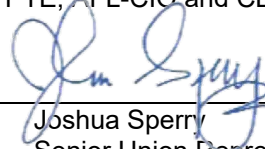
PACIFIC GAS AND ELECTRIC COMPANY



By: _____
Matthew Levy
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC



By: _____
Joshua Sperry
Senior Union Representative

_____, 5/25, 2021

Attachment A

Energy Delivery Outage Coordinator	Current Headquarters	New Headquarters
Elba Aguirre	Fresno Service Center 3580 E. California Ave	
Maria Corrente	Wasco Service Center 1101 12 th Street	Lemoore Regional Service Center 1495 Enterprise Drive
Wendy Ferretti	Cinnabar Service Center 308 Stockton Ave	Santa Cruz Service Center 615 7th Ave
Valerie Gibson	Hayward Service Center 24300 Clawiter Road	Stockton Service Center 4040 West Lane
Heather Gonzales	Merced Customer Service Office 3185 M Street	Oakdale Service Center 811 West J Street
Veronica Jones	Concord DCC 1020 Detroit Ave	
Manjesh Kumar	San Rafael Service Center 1220 Anderson Ave	
Nicolette Long	Concord DCC 1020 Detroit Ave	Sacramento Service Center 5555 Florin-Perkins Rd
Teresa McNally	Sacramento Service Center 5555 Florin-Perkins Road	
Lamonte Purnell	Fresno DCC 170 E Bullard Ave	Fresno Service Center 3850 E. California Ave
Kellie Richmond	Bakersfield Service Center 4101 Wible Road	
Wendi Rulon	Rocklin DCC 3655 Cincinnati Ave	Sacramento Service Center 5555 Florin-Perkins Rd
Claudia Sharp	Marysville Service Center 29 4 th Street	Santa Rosa Service Center 3965 Occidental Road
Naomi Woerner	Concord Service Center 1030 Detroit Ave	