



**Engineers & Scientists
of California**
Local 20 IFPTE



Home Health Occupational, Physical, and Speech Therapists Negotiations Update

Union Update
October 19, 2018

On October 17th, the sub-committee of two Union representatives and two management representatives continued reviewing the guidelines for staffing. We made great strides in developing Predictive Guidelines and hope to complete the recommendations when we meet next week.

We also considered ways to incorporate beneficial National Agreement language into our contract, now that the Agreement has expired. Utilizing language from other Coalition Unions (“Best Practice”) as examples, the union clearly expressed its Interests on this issue.

The Union is now preparing to address the two major unresolved issues: wages and benefits. The next bargaining dates are scheduled for October 25th and 30th.

On October 18th, a delegation of your fellow Local 20 members joined other Union Coalition members from OPEIU and SEIU to deliver tens of thousands of petition signatures to Bernard Tyson. The message was loud and clear: Kaiser come back to the table without preconditions. Check out photos and videos on [ESC Local 20's Facebook page](#).

We appreciate your patience and continued support.

Michael Aidan, ESC Local 20 Chief Negotiator

Bargaining Committee:

Erelah Gafni, Oakland; Ken Rosenfeld, Santa Clara; Marianne Nicholson, Martinez; John Wickenburg, Santa Rosa; and Kathleen Doerr, Sacramento.