



**Engineers & Scientists
of California**
Local 20 IFPTE



**Home Health Occupational, Physical, and Speech Therapists Negotiations
Update**

**Union Statement
October 2, 2018**

Thank you everyone who completed our recent questionnaire on Staffing. As you might expect, survey results confirmed widespread reports of workload and staffing issues from Home Health Therapists. For example:

- 73.02% are not able to complete 2 routine OASIS SOC's in 7.5 hours on a weekend day and be completely finished with all tasks related to those SOC's;
- 48.61% spent 15-30 minutes a day scheduling visits, with 37.50% spending 30-45 minutes;
- 79.17% were not given extra time dedicated to case management;
- 62.86% are not reimbursed for extra travel time.

On September 28, your bargaining team shared some of the most outrageous and compelling data from the survey with Kaiser Permanente when discussing Staffing/Workload and are committed to achieving contract language that will allow us to address these issues collectively.

You have probably seen messages from Kaiser's national labor relations, Chuck Columbus, on the state of the Partnership. Read the Coalition's response [here](#). Local 20 remains active in the Coalition and is pushing hard for Kaiser to return to the bargaining table for the National Agreement, including taking part in a sticker action on October 1 with other Coalition members.

The next bargaining dates for the Home Health Therapist's contract are scheduled for October 10, 17, 25 and 30.

Michael Aidan, ESC Local 20 Chief Negotiator