



Home Health Occupational, Physical and Speech Therapists Negotiations Update

Joint Statement

May 16, 2018

Local 20 and Kaiser Permanente met for bargaining a first ever agreement for Home Health Occupational Therapists, Physical Therapists, and Speech Therapists, on May 11 and May 14. The discussions were facilitated by Federal Mediation and Conciliation Service (FMCS) Mediator Greg Lim. Mediator Lim provided training and bargaining resources using the FMCS tracking system.

Four tentative agreements (TAs) were reached. These TAs include Professional Standards, Safety, Management Rights, and Courteous and Responsible Relationships. Parties also discussed language regarding Union Representation, Probation, Union Security, Recognition, and Non-Discrimination.

The next bargaining date is June 4, with additional dates scheduled for June 19, June 25, and July 12. Mediator Lim will meet with chief negotiators before the next session to plan for further discussions.

Both parties continue to be committed to reaching a fair agreement that will support the goals of providing the best patient care and be the best place to work.

A handwritten signature in black ink, appearing to read "Michael Lim".

For the Union

For the Employer