



**Pacific Gas and
Electric Company.**

Matt Levy
Senior Manager
Labor Relations

375 Wiget, Suite 130
Walnut Creek, CA 94598
925.974-4411

17-17-ESC

August 23, 2017

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

The Company has recently begun a pilot of a new work process, "Express Connect," which will handle estimating of certain disconnect/reconnect work. The Company intends to establish two pilot groups, one located in Stockton (Boeing Way) to handle work in Stockton and Yosemite Divisions, and one at the Fresno RMC to cover Fresno and Kern Divisions.

Recognizing that many Hiring Hall Electric Estimators are currently performing this work in several locations in the affected Divisions, the Company proposes under Section 26.1 to relocate the Hiring Hall Estimators listed below. These employees have been informed about the pilot program and have expressed their willingness to work in the headquarters shown.

Name	Current Headquarters	Proposed Headquarters
Zach Reed	West Lane, Stockton	Boeing Way, Stockton
Travis Olson	West Lane, Stockton	Boeing Way, Stockton
Russell Romero	Angels Camp	Boeing Way, Stockton
Raymond Dubinski	Sonora	Boeing Way, Stockton
Esther Ochoa	Merced	Boeing Way, Stockton
Justin Lynch	Madera	Fresno RMC
Joshua Clayton	Fresno Local Headquarters	Fresno RMC
Rolando Villareal, Jr.	Fresno Local Headquarters	Fresno RMC
Sergio Quiroz	Fresno Local Headquarters	Fresno RMC
Joshua Webster	Fresno Local Headquarters	Fresno RMC
Jessie Toste	Bakersfield Local Headquarters	Fresno RMC or Kern RMC
Jaime Perez-Corti, Jr.	Bakersfield Local Headquarters	Fresno RMC or Kern RMC
David Amick	Bakersfield Local Headquarters	Fresno RMC or Kern RMC

The Company also notes that it will fill an Associate Distribution Engineer (ADE) position for Express Connect in Stockton by temporarily assigning a Senior Estimator Passed Test at that location to ADE, and an ADE position in Fresno RMC with an ADE already located at that location. Further, the Company intends to add three additional Hiring Hall Estimators in Stockton for the pilot. The Company will first offer the Bakersfield Local Headquarters Hiring Hall Estimators the opportunity to relocate to the Fresno RMC and the Union will authorize any such relocation under Section 26.1 as noted above. Additional Hiring Hall Estimators at Fresno RMC may be assigned to Express Connect work for Bakersfield, and the Company intends to transfer their work to Hiring Hall Estimators in Bakersfield who are currently doing this work in Bakersfield.

The Union and Company will meet to review and evaluate the progress and performance of this pilot program.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

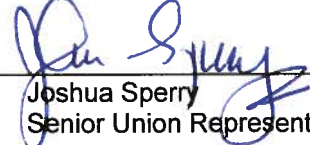
PACIFIC GAS & ELECTRIC COMPANY

By: 
Matthew Levy
Senior Manager

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

8/25, 2017

By: 
Joshua Sperry
Senior Union Representative