



**Pacific Gas and
Electric Company™**

Robert Joga
Senior Director
Labor Relations

375 N. Wiget Lane, Suite 130
Walnut Creek, CA 94598
925.974.4404

16-20-ESC

July 18, 2016

Joshua Sperry, Senior Union Representative
Engineers and Scientists of California, Local 20
IFPTE (AFL-CIO & CLC)
810 Clay Street
Oakland, CA 94607

Dear Mr. Sperry:

The parties have discussed and agreed to amend Letter of Agreement 16-18 by removing the following provision:

"Employees electing one or both commitment periods will not have their bids or transfers considered, except to another classification at DCP, until they complete their total commitment period."

To be clear, removing this section means that employees electing one or both commitment periods may bid or transfer to other positions outside of DCP; however (as already stated in LA 16-18), an employee who accepts another PG&E job outside of DCP prior to the completion of a commitment period will reimburse the Company for the full amount of any and all BRP payments paid.

If you agree, please so indicate in the space provided below and return one executed copy of this letter to the Company.

Very truly yours,

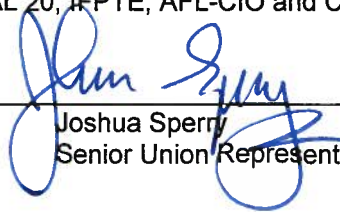
PACIFIC GAS & ELECTRIC COMPANY

By: 
Robert Joga
Senior Director

The Union is in agreement.

ENGINEERS AND SCIENTISTS OF CALIFORNIA
LOCAL 20, IFPTE, AFL-CIO and CLC

7/19, 2016

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