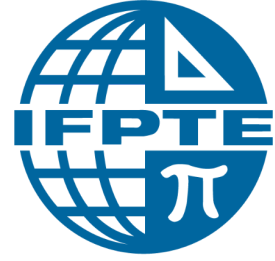




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Kaiser Sympathy Strike General Information

3-day sympathy strike with UHW

Sympathy strike begins: Wednesday, October 4, 2023 at 6:00am

Sympathy strike ends: Saturday, October 7, 2023 at 6:00am

Picketing

We will be picketing **ONLY** at the locations listed below.

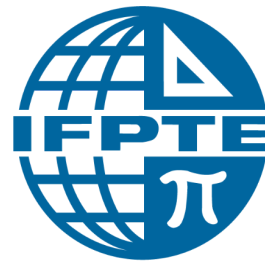
Picketing Locations

Berkeley Lab 1725 Eastshore Hwy. Berkeley, 94710	San Jose 250 Hospital Pkwy. San Jose, 95119
Oakland 3600 Broadway Oakland, 94611	Santa Rosa 401 Bicentennial Way Santa Rosa, 95403
San Leandro 2500 Merced St. San Leandro, 94577	Vallejo 975 Sereno Dr. Vallejo, 94589
Santa Clara 700 Lawrence Expy. Santa Clara, 95051	Walnut Creek 1425 S. Main St. Walnut Creek, 94596
Sacramento 2025 Morse Ave. Sacramento, 95825	Modesto 4601 Dale Rd. Modesto, 95356



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San Francisco 2425 Geary Blvd. San Francisco, 94115	Roseville 1600 Eureka Road, <i>Hospital</i> Roseville, 95661
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ESC Rep* Staff & Steward Point Person Contact Information

* Nancy Ostrowski is the rep for all the Genetic Counselors in ALL locations and Cassandra Howard is the rep for all the Home Health Therapists in all locations. The rep for the CLSs and ODs is in the grid below.

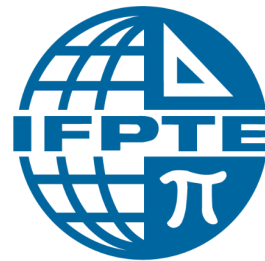
Wednesday, October 4, 2023, 5:30am to 1:30pm

Berkeley Lab <u>ESC Rep</u> Nancy Ostrowski <u>ESC Staff</u> Nancy Ostrowski (916) 751-0948 Liz Medrano-de la Cruz (510) 637-8407 <u>Stewards</u> 5:30-9:30am: POINT PERSON Pamela Yip 9:30-1:30pm: <u>Spokesperson</u> Connie Savoy 9:30-1:30pm: POINT PERSON Mike Oshiro, Sisay Aferu; Aiko Sevilleja; Bowie Leung	San Jose <u>ESC Rep</u> Fernando Echeverria No ESC staff Steward: Lucy Chiala & Chris Chang POINT PERSONS William Hyatt; Cary Neunzig; Kim Hu; Gina Liu
Oakland <u>ESC Rep</u> Fernando Echeverria ESC Staff: Meredith Staples (510) 612-9280 <u>Stewards</u> 5:30-9:30am: Theresa Liu, D'Andre Buckley	Santa Rosa <u>ESC Rep</u> Fernando Echeverria ESC Staff: Maggie Ta (510) 325-2978 <u>Stewards</u> 5:30-9:30am: Andy Westhafer



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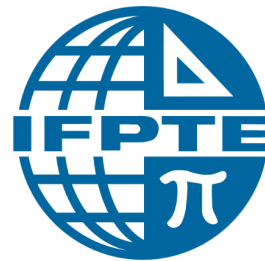


9:30am-1:30pm: Nicole Dennis; Dieu Vuong; Casey Mokres; Heather Trafon; Monica Datta <u>Spokesperson</u> Furyal Mahmood	9:30am-1:30pm: Brian Ferguson; Kimberly Osherooff; Paul Hollenbeck
San Leandro <u>ESC Rep</u> Fernando Echeverria ESC Staff: Fernando Echeverria (510) 603-1373 <u>Stewards</u> 5:30-9:30am: Debbie Deveno; Eva Lowe 9:30am-1:30pm: Valerie Twymon; Linda Hur <u>Spokesperson</u> : Deb Deveno	Vallejo <u>ESC Rep</u> Fernando Echeverria ESC Staff: Ken Thorbourne (510) 219-1155 <u>Stewards</u> 5:30-9:30am: Joy Michelsen 9:30am-1:30pm: Natalie Haffner
Santa Clara <u>ESC Rep</u> Fernando Echeverria ESC Staff: Grant Hill (510) 220-9830 <u>Stewards</u> 5:30am-9:30am: Bernadette De Guzman; Georgina/Gina Miller; Neli Guberman; Andrea Deleon 9:30am-1:30pm: Lien Le; Anna Tolentino; Mary Beth Richardson; Diep Nguyen; Neda Jam; Lisa Delos santos; Andrew Brown; Yubing Yan	Walnut Creek <u>ESC Rep</u> Cassandra Howard - (510) 326-8477 ESC Staff: Lauren Casey (415) 279-9950 <u>Stewards</u> 5:30-9:30am: Monique Bembenek; Heather Spiker; 9:30am-1:30pm: Frenyal Rajabali (alt)
Sacramento <u>ESC Rep</u> Fernando Echeverria (Lab) Cassandra Howard (Optometry) ESC Staff: Siobhan Burke (510) 520-8653 <u>Stewards</u>	Modesto <u>ESC Rep</u> Cassandra Howard - (510) 326-8477 ESC Staff: Cassandra Howard (510) 326-8477 <u>Stewards</u> 5:30-9:30am: EMPTY 9:30am-1:30pm: Maria Dolio; Janett Ortiz



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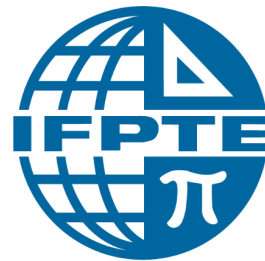
5:30am-9:30am: Susan Wong; Jennifer Lazar; Kathleen Doerr 9:30am-1:30pm: Alisha Truong (alt choice); Shaavonda Davis (alt choice)	
San Francisco <u>ESC Rep:</u> Fernando Echeverria ESC Staff: Dee Solis (510) 238-8324 <u>Stewards</u> 5:30-9:30am: Sandy Tam 9:30am-1:30pm: Lisa Rocha; Ellie Kung <u>Spokesperson</u> Ellie Kung	Roseville <u>ESC Rep</u> Cassandra Howard - (510) 326-8477 ESC Staff: Jamie Thompson (415) 542-8897 <u>Stewards</u> 5:30-9:30am: Sandra Prado 9:30-1:30am: T Truong; Ben Simpson <u>Spokesperson</u> Kathleen Doerr
Richmond No ESC staff Stewards/Point person: Kristine Canlas <u>Point Persons</u> 9:am-1pm: Kristine Canlas	Redwood City No ESC staff Steward/Point Person: Yili Young & Anita Ng <u>Point Persons</u> 10am-2pm: Yili Young
Vacaville No ESC staff Stewards/Point Person: Berlinda Majerie 8-12pm: Berlinda Majerle	South San Francisco No ESC staff Steward/Point Person: Alvin Chua & Frederick Rivera <u>Point Persons</u> 9am-1pm: Frederick Rivera & Alvin Chu

Thursday, October 5, 2023, 8am-4pm



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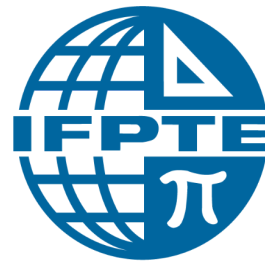


Berkeley Lab <u>ESC Staff</u> Nancy Ostrowski (916)-751-0948 Meredith Staples (510) 612-9280 <u>Stewards</u> 8am-1:30pm: Mike Oshiro (510) 734-3990 POINT PERSON 12-4: Bowie Leung <u>Spokesperson</u> Connie Savoy	San Jose No ESC staff Stewards: Lucy Chiala (408)-691-1790 & Chris Chang <u>Point Persons</u> William Hyatt; Cary Neunzig; Kim Hu; Gina Liu; Stephanie Diaz
Oakland ESC Staff: Fernando Echeverria (510) 603-1373 <u>Stewards</u> 8am-12pm: Nicole Dennis Dieu Vuong; Casey Mokres; Theresa Liu; D'Andre Buckley; 12-4pm: Heather Trafon; Monica Datta <u>Spokesperson</u> Fural Mahmood	Santa Rosa ESC Staff: Maggie Ta (510) 325-2978 <u>Stewards</u> 8am-12pm: Andy Westhafer; Brian Ferguson; (alt choice) 12-4pm: Kimberly Osherooff; Paul Hollenbeck
San Leandro ESC Staff: Nichole Teixeira (510) 735-7814 <u>Stewards</u> 8am-12pm: Debbie Deveno, Eva Lowe 12-4pm: Valerie Twymon; Linda Hur <u>Spokesperson:</u> Deb Deveno	Vallejo ESC Staff: Ken Thorbourne (510) 219-1155 <u>Stewards</u> 8am-12pm: Natalie Haffner 12-4pm: Joy Michelsen (alt)
Santa Clara ESC Staff: Grant Hill (510) 220-9830 <u>Stewards</u> 8am-12pm: Bernadette De Guzman; Lien Le; Mary Beth Richardson; Alana Zhou; Diep Nguyen; Georgina/Gina Miller; Neda Jam	Walnut Creek ESC Staff: Cassandra Howard (510) 326-8477 <u>Stewards</u> 8am-12pm: Monique Bembenek; Heather Spiker 12-4pm: Cathy Lozada



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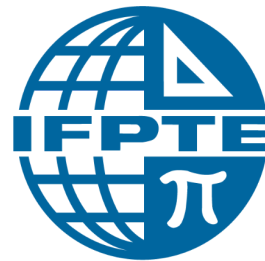


12-4pm: Anna Tolentino (alt choice); Neli Guberman (alt choice); Lisa Delos santos (alt choice)	
Sacramento ESC Staff: Siobhan Burke (510) 520-8653 <u>Stewards</u> 8am-12pm: Alisha Truong; Susan Wong; Jennifer Lazar 12pm-4pm: Liane Sorakubo	Modesto ESC Staff: Lauren Casey (415) 279-9950 <u>Stewards</u> 8am-12pm: Maria Dolio 12-4pm: Janett Ortiz (alt choice)
San Francisco ESC Staff: Dee Solis (510) 238-8324 <u>Stewards</u> 8am-12pm: Lisa Rocha; Ellie Kung 12-4pm: Sandy Tam; Stephanie Diaz (primary choice) <u>Spokesperson</u> Ellie Kung	Roseville ESC Staff: Jamie Thompson (415) 542-8897 <u>Stewards</u> 8am-12pm: T Truong; Sandra Prado 12-4pm: Kathleen Doerr (alt) <u>Spokesperson</u> Kathleen Doerr,
Richmond No ESC staff Stewards/Point person: Kristine Canlas <u>Point Persons</u> 9:am-1pm: Kristine Canlas	Redwood City No ESC staff Steward/Point Person: 10am-2pm: Yili Young
Vacaville No ESC staff Stewards/Point Person: 8-12noon: Berlinda Majerle	South San Francisco No ESC staff Steward/Point Person: Alvin Chua & Frederick Rivera <u>Point Persons</u> 9am-1pm: Frederick Rivera & Alvin Chu



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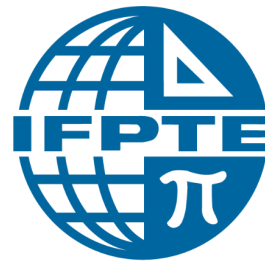
Friday, October 6, 2023, 10:30am-6:30pm

Berkeley Lab <u>ESC Staff</u> Nancy Ostrowski (916) 751-0948 Meredith Staples (510) 612-9280 <u>POINT PERSONS</u> 10:30am-2:30pm: Mike Oshiro (510) 734-3990, Monica Sharma; Sisay Aferu; Bowie Leung 2:30-6:30pm: Pamela Yip <u>Spokesperson</u> Connie Savoy	San Jose No ESC staff Stewards: Lucy Chiala (408) 691-1790 & Chris Chang <u>Point Persons</u> William Hyatt; Cary Neunzig; Kim Hu; Gina Liu; Stephanie Diaz
Oakland <u>ESC Staff:</u> Maggie Ta (510) 325-2978 <u>Stewards</u> 10:30am-2:30pm: Nicole Dennis; Dieu Vuong; Casey Mokres; Theresa Liu; Monica Datta 2:30-6:30pm: Heather Trafon <u>Spokesperson</u> Furyal Mahmood	Santa Rosa <u>ESC Staff:</u> Fernando Echeverria (510) 603-1373 <u>Stewards</u> 10:30am-2:30pm: Kimberly Osherooff; Paul Hollenbeck 2:30pm-6:30pm: Brian Ferguson (alt choice); Andy Westhafer (alt choice)
San Leandro <u>ESC Staff:</u> Liz Medrano-de la Cruz (510) 637-8407 <u>Stewards</u> 10:30-2:30: Linda Hur; Valerie Twymon 2:30-6:30: Jamie Knight <u>Spokesperson</u> Deb Deveno	Vallejo <u>ESC Staff:</u> Ken Thorbourne (510) 219-1155 <u>Stewards</u> 10:30am-2:30pm: Jeffrey Gless 2:30-6:30pm: Natalie Haffner
Santa Clara <u>ESC Staff</u> Grant Hill (510) 220-9830	Walnut Creek <u>ESC Staff</u> Lauren Casey (415) 279-9950



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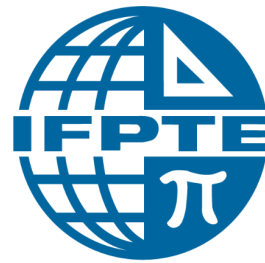


<u>Stewards</u> 10:30am-2:30pm: Bernadette De Guzman; Anna Tolentino; Alana Zhou; Diep Nguyen; Georgina/Gina Miller 2:30pm-6:30pm: Neli Guberman (alt choice); Lisa Delos santos (alt choice)	<u>Stewards</u> 10:30am-2:30pm: Monique Bembenek, Karl Elivera 2:30-6:30pm: Heather Spiker (alt choice)
Sacramento <u>ESC Staff</u> Siobhan Burke (510) 520-8653 <u>Stewards</u> 10:30am-2:30pm: Shaavonda Davis; Kathleen Doerr 2:30pm-6:30pm: Liane Sorakubo (alt choice) <u>Spokesperson</u> Shaavonda (Shay) Davis	Modesto <u>ESC Staff</u> Jamie Thompson (415) 542-8897 <u>Stewards</u> 10:30am-2:30pm: Maria Dolio; Janett Ortiz 2:30-6:30pm: EMPTY
San Francisco <u>ESC Staff</u> Dee Solis (510) 238-8324 <u>Stewards</u> 10:30am-2:30pm: Irene Chew; Lisa Rocha; Ellie Kung 2:30-6:30pm: Sandy Tam (alt choice) <u>Spokesperson</u> Ellie Kung	Roseville <u>ESC Staff</u> Cassandra Howard (510) 326-8477 <u>Stewards</u> 10:30am-2:30pm: Sandra Prado 2:30-6:30: T Truong <u>Spokesperson</u> Kathleen Doerr
Richmond No ESC staff Stewards/Point person: Kristine Canlas <u>Point Persons</u> 9:am-1pm: Kristine Canlas	Redwood City No ESC staff Steward/Point Person: Yili Young & Anita Ng <u>Point Persons</u> 10am-2pm: Yili Young & Anita Ng
Vacaville No ESC staff Stewards/Point Person: Berlinda Majerie	South San Francisco No ESC staff



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8-12pm: Berlinda Majerle

Steward/Point Person: Alvin Chua & Frederick Rivera

Point Persons

9am-1pm: Frederick Rivera & Alvin Chua

ESC Staff Photos



Siobhan Burke



Lauren Casey



Fernando Echeverria



Grant Hill



Cassandra Howard



Wei-Ling Huber



Nancy Ostrowski



Francisco Preciado



Denise Solis

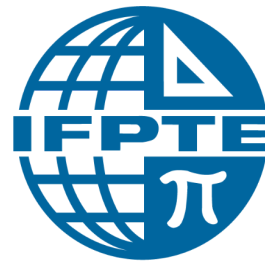


Meredith Staples



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Local 20 IFPTE



Maggie Ta



Nicole Teixeira



Jamie Thompson



Ken Thorbourne



Clara Varner

Supplies/Meals etc.

- Two meals will be provided each picketing day: breakfast and lunch. Water and snacks will also be provided.
- UHW will have portapotties at each picketing location
- Picket signs and noise makers will be provided
- Please wear comfortable clothing and shoes
- Please do not park in Kaiser parking lots

Media

All steward spokespeople to the media. Point people have received brief talking points. Talking points will be available on the picket line [Media Talking points](#). However, not all point people may be comfortable talking to the press. If they are not comfortable talking to the press, please direct the media to UHW.

Media Talking Points

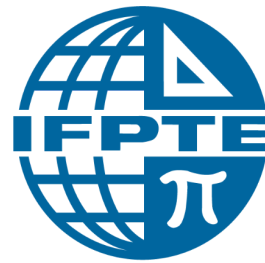
Key Message: We are on a sympathy strike to support SEIU-UHW and the Coalition of Kaiser Unions.

Definition: A sympathy strike is a strike in which the strikers are striking to support or aid another group of workers.



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Who is ESC?

ESC is a member of the Coalition of Kaiser Unions. We represent Clinical Laboratory Scientists and Medical Lab Technicians, Genetic Counselors and Genetic Counselor Coordinators, Home Health Therapists, and Optometrists.

- We represent nearly 1900 healthcare professionals.
- Clinical lab scientists and medical lab technicians analyze bodily samples for diagnostic purposes.
- Optometrists conduct eye exams and treat ocular diseases.
- Home health therapists create personalized treatment plans for patients in their homes.
- Genetic counselors and coordinators assess inherited condition risks, providing valuable guidance to patients and families.

SEIU-UHW

- SEIU-UHW is another Union in the Coalition.
- SEIU-UHW filed unfair labor practice charges against Kaiser because the employer is bargaining in bad faith.

ESC's Support: We are sympathy striking to support SEIU-UHW due to Kaiser's unfair labor practices and illegal behavior against SEIU-UHW.

Personal Story: Insert personal story about how an SEIU-UHW colleague helps you in your day-to-day work. What would work look like without them?

Remember to speak confidently and with conviction. Focus on delivering these key points clearly and concisely when speaking with the media. Your personal story will add a human touch and make the message more relatable. Stay on message and refrain from discussing anything about bargaining. This is about showing solidarity with our colleagues in the Coalition of Kaiser Unions.

**Contact our Communications Specialist, Clara Varner, before your interview to prep:
510-610-7138**

If you are unavailable for the interview, kindly refer the media to another union.