ESC Local 20 - PAMF WIC Employee Categories December 13, 2022 Tentative Agreement Subject to overall agreement.

SECTION ##. CATEGORIES

A. Regular Full-Time APCs

A Full-Time APC is an APC who works a regular predetermined work schedule of at least sixty (60) hours per pay period (0.75 to 1.0 FTE).

B. Regular Part-Time APCs

A Part-Time APC is an APC who works a regular predetermined work schedule of at least forty (40), but less than sixty (60) hours per pay period (0.5 to 0.749 FTE).

C. Short-Hour APCs

A Short-Hour APC is an APC who works a regular predetermined work schedule of at least sixteen (16), but less than forty (40) hours per pay period (0.20 to 0.49 FTE).

D. Per Diem APCs

A Per Diem APC is an APC who is employed to work intermittently on an as-needed basis. Per Diem APCs do not have a regular schedule but must be available on short notice to cover shifts. Per Diem APCs must be available to work at least five (5) shifts per month, with a requirement to include 2 weekend shifts per month.

E. Limited Term APCs

A Limited Term APC is an APC hired for an anticipated term of employment of six or more months but less than one year in a Full- or Part-Time position. Limited term assignments may be extended beyond one year by mutual approval of the Operating Unit Human Resources Vice President and the Union.

F. Temporary APCs

A Temporary APC is an APC hired for a term of employment of six months or less in a Regular Full-Time or Regular Part-Time position.

PAMF

Date: 1-10-2

ESC

Nicole Teixeira

Date: 12/13/22