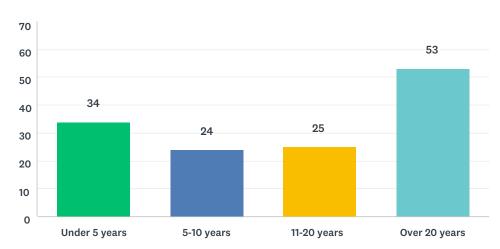
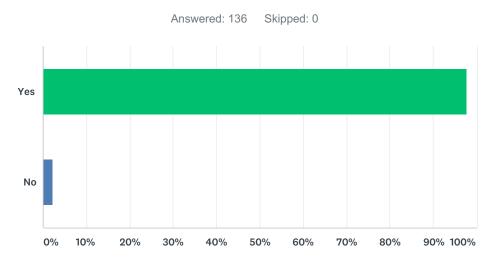
Q1 How long have you been employed with the EPA?





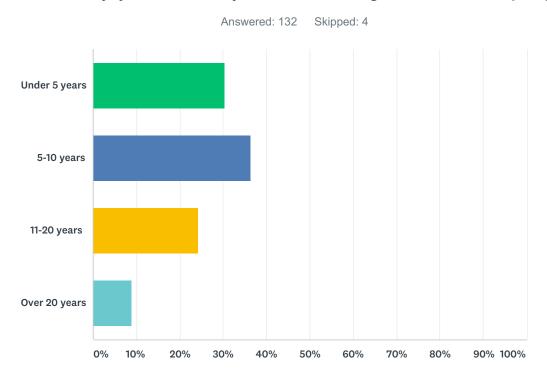
ANSWER CHOICES	RESPONSES	
Under 5 years	25.00%	34
5-10 years	17.65%	24
11-20 years	18.38%	25
Over 20 years	38.97%	53
TOTAL		136

Q2 Do you participate in the telework program at EPA?



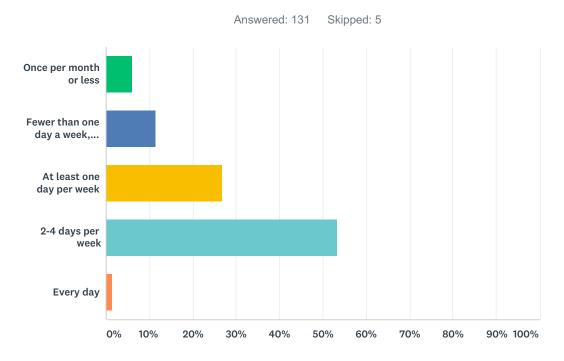
ANSWER CHOICES	RESPONSES	
Yes	97.79%	133
No	2.21%	3
TOTAL		136

Q3 How many years have you been using the telework program?



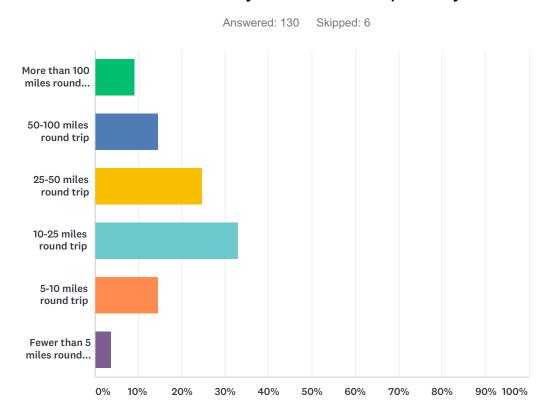
ANSWER CHOICES	RESPONSES	
Under 5 years	30.30%	40
5-10 years	36.36%	48
11-20 years	24.24%	32
Over 20 years	9.09%	12
TOTAL		132

Q4 On average, how often do you participate in telework?



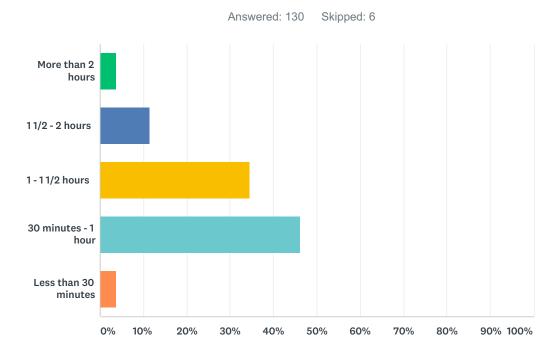
ANSWER CHOICES	RESPONSES	RESPONSES	
Once per month or less	6.11%	8	
Fewer than one day a week, more than one day per month	11.45%	15	
At least one day per week	26.72%	35	
2-4 days per week	53.44%	70	
Every day	1.53%	2	
TOTAL		131	

Q5 How far is your commute per day?



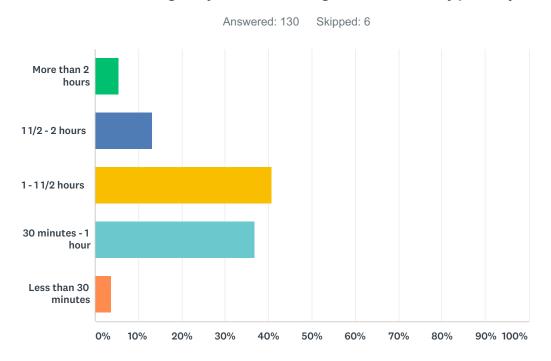
ANSWER CHOICES	RESPONSES	
More than 100 miles round trip	9.23%	12
50-100 miles round trip	14.62%	19
25-50 miles round trip	24.62%	32
10-25 miles round trip	33.08%	43
5-10 miles round trip	14.62%	19
Fewer than 5 miles round trip	3.85%	5
TOTAL		130

Q6 How long is your morning commute, typically?



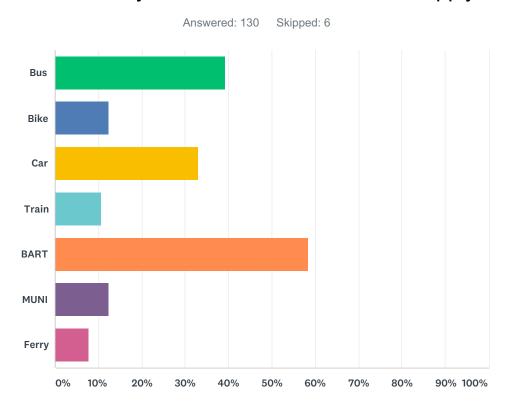
ANSWER CHOICES	RESPONSES	
More than 2 hours	3.85%	5
1 1/2 - 2 hours	11.54%	15
1 - 1 1/2 hours	34.62%	45
30 minutes - 1 hour	46.15%	60
Less than 30 minutes	3.85%	5
TOTAL		130

Q7 How long is your evening commute, typically?



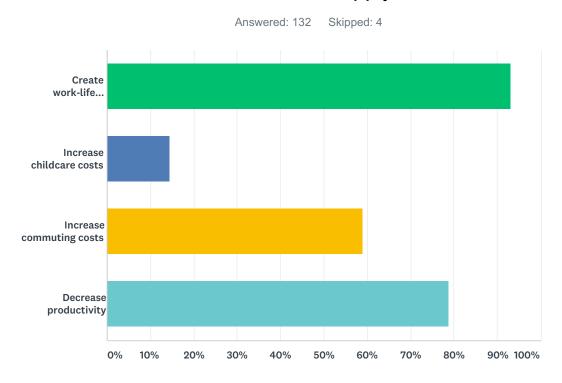
ANSWER CHOICES	RESPONSES	
More than 2 hours	5.38%	7
1 1/2 - 2 hours	13.08%	17
1 - 1 1/2 hours	40.77%	53
30 minutes - 1 hour	36.92%	48
Less than 30 minutes	3.85%	5
TOTAL		130

Q8 How do you commute? Select all that apply.



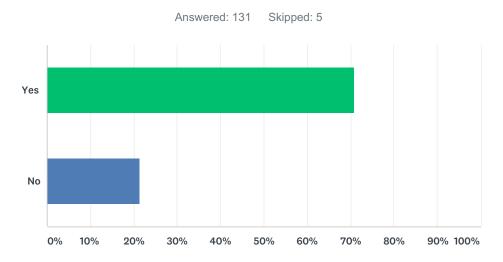
ANSWER CHOICES	RESPONSES	
Bus	39.23%	51
Bike	12.31%	16
Car	33.08%	43
Train	10.77%	14
BART	58.46%	76
MUNI	12.31%	16
Ferry	7.69%	10
Total Respondents: 130		

Q9 How would a reduction in the telework program impact you? Please select all that apply.



ANSWER CHOICES	RESPONSES	
Create work-life balance issues	93.18%	123
Increase childcare costs	14.39%	19
Increase commuting costs	59.09%	78
Decrease productivity	78.79%	104
Total Respondents: 132		

Q10 Will the reduction of the telework program play a role in your decision to retire or seek a job outside of EPA?



ANSWER CHOICES	RESPONSES	
Yes	70.99%	93
No	21.37%	28
TOTAL		131