



## **GDPM&E Re-Organization and Permit Facilitator Negotiations: Work processes and work locations**

**November 7, 2017**  
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A sub-committee of the ESC Gas Re-Org committee met with management on October 31 and November 1 and 6 to discuss the impacts of the Company's plans on work processes and members' physical work locations. The committee members gave feedback on the "Workstream Model" that management wants to put in place for Local HQ work.

Additionally, we are working hard to make sure that there would be no involuntary relocations beyond a commutable distance. The number of such moves proposed by management is small. The Union is seeking the same commitment provided by the Service Planning department for GDPM&E, including no involuntary relocations for a two-year period.

### **Permit Facilitator Classification Negotiations**

Another Union team has been working on the new Permit Facilitator classification. The group has met several times with management and a team from IBEW 1245 to clarify work jurisdiction. Now the team is working towards a Letter of Agreement to establish the Permit Facilitator as a regular classification with its own duties and requirements for entry, and with relationships to Estimating and Field Engineering. One goal of the Union is to make "PF" positions available to Estimators and other employees who might be facing possible relocation after the two-year period.

This committee consists of John Mader, ESC President; Carl Harland, Sr Gas Estimator, Chico; Erik Kvist, Gas ADE, Concord; and Damani Gilliam, Sr. Field Engineering Tech, Vacaville, who is currently working as a Permit Facilitator in the pilot program.

### **Potential Implementation in January**

Management has said that their goal is to finish work on these Letters of Agreement for the GDPM&E Re-Organization and Permit Facilitator, and also the Service Planning and Estimating LOA, by the end of 2017 and implement the changes in January 2018.

In Unity,  
John Mader, President  
Karen Sawislak, Executive Director  
Joel Foster, Secretary Treasurer  
Joshua Sperry, Senior Union Representative